

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here: 這遊標館的選書:	English tin, tantalum, tungsi	en and gold used in products	Revision 6.22 May 11, 2022 Link to Terms & Conditions	
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  Company Information				
Company Name (*): Declaration Scope or Class (*):	fischer Canada Stain A. Company	less Steel Tubing Inc.		
Description of Scope:	The description of the second			
Company Unique ID: Company Unique ID Authority:	32466			
Address:	190 Frobisher Drive, Waterloo, Ontario, CANADA N2V 2A2			
Contact Name (*):	Glen Walter  musler@fischercs.com			
Email - Contact (*): Phone - Contact (*):	gwalter@fischerca.com +1 519-746-0088			
Authorizer (*):	Sabrina Prell			
Title - Authorizer:	Materials Manager			
Email - Authorizer (*):	sprell@fischerca.com			
Phone - Authorizer:	+1 519-746-0088	+1 519-746-0088		
Effective Date (*):	12-Jur	1-2022		
Answer the following question	s 1 - 8 based on the d	leclaration scope indicated above		
1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments		
Tantalum	No			
Tin	No			
Gold	No			
Tungsten	No			
2) Does any 3TG remain in the product(s)?  Tantalum  Tin  Gold  Tungsten	Answer	Comments		
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)  Tantalum	Answer	Comments		
Tin				
Gold Tungsten				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?  Tantalum  Tin  Gold  Tungsten	Answer	Comments		
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?  Tantalum  Tin  Gold  Tungsten	Answer	Comments		
6) What percentage of relevant suppliers have provided a response to your supply chain survey?  Tantalum  Tin	Answer	Comments		
Gold				
Tungsten				

SKONSIS	
S A	<b>水</b> 。 世
A V	NAT!
ALS. INI	`

## **Conflict Minerals Reporting Template (CMRT)**

Select Language Preference Here:
這樣是你的意志

AR登 空句景 선택하시오:
畫家書家主工办名器化工气控制以
Selectionner la Ianqua preférée licit.
Selectionner la Ianqua preférée licit.
Selectionne Preferència de idioma Aqui.
Wählna sia hier die Sorache.
Seleccione el lenguage de preferencia aqui.
Selezionare la lingua di preferencia aqui.
Burada Dil Tercihili Belirlevini.

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Revision 6.22 May 11, 2022 Link to Terms & Conditions

 $\label{thm:manuscond} \textbf{Mandatory fields are noted with an asterisk (*). Consult the instructions \ tab \ for \ guidance \ on \ how \ to \ answer \ each \ question.}$ 

7) Have an ideal of the control of t		Comments
7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	comments
Tantalum		
Tin		
Gold		
Tungsten		



## **Conflict Minerals Reporting Template (CMRT)**

Revision 6.22 May 11, 2022

Link to Terms & Conditions

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$ Tantalum Tin Gold A. Have you established a responsible minerals sourcing policy? Yes B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) ://www.fischerca.com/legal-declaration C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? D. Have you implemented due diligence measures for responsible sourcing? Yes E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? Yes, using other format (describe) Compliance letters are required from all of our steel suppliers. F. Do you review due diligence information received from your suppliers against your company's Yes G. Does your review process include corrective action management? Yes No