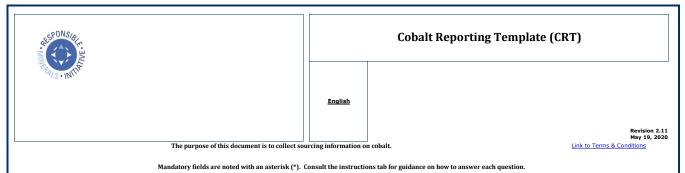
ASRONS AR	Cobalt Reporting Template (CRT)				
~~{\$ • INU,	<u>English</u>				
		Revision 2.11 May 19, 2020			
The purpose of this document is to collect so	ircing information o				
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
Company Name (*):	Company Informati fischer Stainless Ste				
Declaration Scope or Class (*):	A. Company				
Description of Scope:					
Company Unique ID:	32466				
Company Unique ID Authority:					
Address: Contact Name (*):	190 Frobisher Drive Glen Walter	ve, Waterloo, Ontario, CANADA N2V 2A2			
Email - Contact (*):	gwalter@fischerca.com				
Phone - Contact (*):	+1 519-746-0088				
Authorizer (*):	Sabrina Prell	Sabrina Prell			
Title - Authorizer:	Materials Manager				
Email - Authorizer (*):	sprell@fischerca.com				
Phone - Authorizer (*):	+1 519-746-0088				
Effective Date (*):		ep-2021			
Answer the following questions 1 - 6 based on the declaration scope indicated above					
1) Is any of the cobalt intentionally added or used in the product(s) or in the production process?	Answer	Comments			
Cobalt	No				
2) Do any of the smelters in your supply chain source the cobalt from a Conflict-Affected and					
High-Risk area? (OECD Due Diligence Guidance, see definitions tab)	Answer	Comments			
Cobalt					
3) Does 100 percent of the cobalt originate from recycled or scrap sources?	Answer	Comments			
Cobalt					
4) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer	Comments			
Cobalt					
Cobait					
5) Have you identified all of the smelters supplying the cobalt to your supply chain?	Answer	Comments			
Cobalt					
Cobait					



SPONS/8	Cobalt Reporting Template (CRT)				
34/8 - IMIL	English				
The purpose of this document is to collect so	urcing information o	n cobalt.	Revision 2.11 May 19, 2020 Link to Terms & Conditions		
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.					
6) Has all applicable smelter information received by your company been reported in this					
declaration?	Answer		Comments		
Cobalt					
Answer the Following Questions at a Company Level					
Question	Answer		Comments		
A. Have you established a publicly available cobalt sourcing policy?	No				
B. Does your policy cover, at a minimum, all risks in the OECD Due Diligence Guidance Annex II Model Policy, as well as the worst forms of child labor?	No				
C. Have you implemented due diligence measures for cobalt in the declaration scope indicated above?	No				
D. Do you require suppliers to exercise due diligence over the cobalt supply chain in accordance with the OECD Due Diligence Guidance?	No				
E. Do you require your direct suppliers to source cobalt from smelters whose due dilgence practices have been validated by an independent third party audit program?	No				
F. Do you require suppliers' due diligence practices to cover, at a minimum, all risks in the OECD Due Diligence Guidance Annex II Model Policy, as well as the worst forms of child labor?	No				
G. Does your company conduct cobalt supply chain survey(s) of your relevant supplier(s)?	No				
H. Do you review due diligence information received from your suppliers against your company's expectations?	No				
I. Does your review process include corrective action management?	No				
n 2020 Bee	sponsible Minerals Initiative. All 1	inhte received	·		